# Job Description



Position Title: Maintenance Technician Department: Maintenance Reports Directly To: Maintenance Supervisor Reports Indirectly To: Facilities Manager Directly Supervises: N/A Indirectly Supervises: N/A Location: NorthBay Approved Date: 7.4.25

**SUMMARY:** Operate and maintain the camp property in a manner consistent with the instructions received from the Maintenance Supervisor and Facilities Manager. Tasks include repairs, painting, trash removal and minor construction. This position can be physically demanding and applicants need to be able to lift up to 70 pounds, walk moderate distances and be on your feet most of the day.

ESSENTIAL DUTIES AND RESPONSIBILITIES: include the following, other duties may be assigned.

## **QUALIFICATIONS:**

- Maintenance skills for HVAC and electrical a plus
- Mechanical skills for light equipment
- Ability to use a computer to communicate tasks, monitor cabin temperatures and make keys
- Ability to learn additional skills as required by the job
- Maintain a positive attitude toward your job and the people with which you work.
- Be able to be a part of a team with openness toward and support of fellow team members.
- Be able to respond to urgent needs of guests as well as operational emergencies that may arise.
- Maintain an open, approachable posture in dealing with conflicts and problems.
- Be able to give and receive constructive criticism.

**EDUCATION and/or EXPERIENCE:** High School Diploma or equivalent and trade experience in the areas of construction, plumbing, electrical, facilities maintenance or HVAC

### SUPERVISORY RESPONSIBILITIES: None

### LANGUAGE SKILLS:

Strong communication skills required, both verbal and written.

## LICENSES, CERTIFICATES, REGISTRATIONS:

### **PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to talk or hear. The employee is frequently required to sit. The employee is occasionally required to stand; walk; use hands to finger, handle, or feel and reach with hands and arms. The employee must occasionally lift and/or move up to 70 pounds. Specific vision abilities required by this job include close vision, distance vision and ability to adjust focus.

#### WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.

This description is not intended, and should not be construed, to be an exhaustive list of all responsibilities, skill, efforts or working conditions associated with this job. It is intended to be an accurate reflection of the principal job elements essential for making compensation decisions.